



# River Network

Connecting People, Saving Rivers

## Assessment: How Sustainable is our Group?



Do we have?	Possible Measurements	Where Are We Now?	Where Do We Want to Be?
A strong program plan and community-supported programs.	<p>An operating or strategic plan.</p> <p>A watershed plan or vision document.</p> <p>Programs and services that are recognized and supported by the community.</p> <p>Other:</p>		
A clear decision-making structure for board, staff, and volunteers.	<p>Participants know what is expected of them by other group members.</p> <p>The group regularly discusses successes and failures.</p> <p>Norms, roles, and individual responsibilities are well communicated.</p> <p>Other:</p>		
A strong board (or other governing body).	<p>At least five active board members.</p> <p>A board recruitment committee.</p> <p>A board development plan.</p>		



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Do we have?	Possible Measurements	Where Are We Now?	Where Do We Want to Be?
Adequate unrestricted income to support basic operational costs.	<p>More than one or two sources of income (i.e. foundations, corporate donors, government, etc).</p> <p>Local community financial support.</p> <p>At least 20% of group income comes from membership and individual donors.</p> <p>Other:</p>		
A history of making financial progress.	<p>Operating reserves approaching the six-month level.</p> <p>More unrestricted money left over from operations each year.</p> <p>Other:</p>		
Administrative systems that operate efficiently and effectively.	<p>Participants have the organizational support to do their assignments.</p> <p>An annual evaluation process.</p> <p>Other:</p>		
Skilled and satisfied staff (if it is a staffed organization) excited by the mission of the organization.	<p>Staff turnover less than 25% per year.</p> <p>Staff Orientation and training</p>		